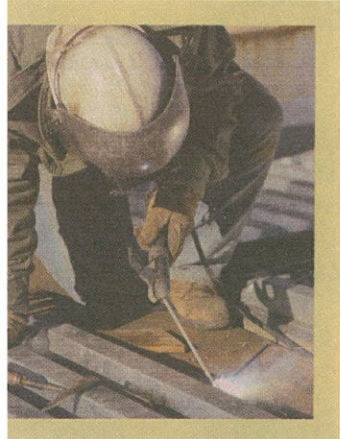


Winning Matches



How to find the Right Employees for Your Jobs in Illinois

Illinois Department of Employment Security (IDES) Services:

Re-entry Employment Service Program (RESP)

The Illinois Department of Employment Security offers specialized employment-matching services through its Re-entry Employment Service Program, which prepares formerly incarcerated people for work, develops jobs for them and helps them transition into their new jobs. Re-entry liaisons are available at IDES' Illinois Employment and Training Centers and local offices throughout Illinois to help employers fill their job openings with qualified candidates. (Illinois Department of Employment Security, 1-888-367-4382, <http://www.ides.state.il.us/>)

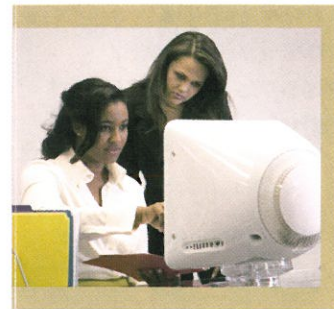
www.illinoismatch.com

The Illinois Department of Employment Security links Illinois employers with qualified job seekers through its online job matching system. Employers can find qualified employees whose skills match their job requirements by registering with www.illinoismatch.com. All IDES services are provided at no extra charge.

Recruitment and Pre-screening

At its Illinois Employment and Training Centers and local offices, IDES offers employers recruitment and pre-screening services for job applicants. (Illinois Department of Employment Security, 1-888-367-4382, <http://www.ides.state.il.us/>)

Winning Matches



How to find the Right Employees for Your Jobs in Chicago

WorkNet Chicago

Service delivery network comprised of over 130 community-based and citywide organizations located throughout Chicago. The network helps Chicago businesses find job-ready employees and helps Chicagoans, including formerly incarcerated people, find, train for, retain and advance in good-paying jobs. (Mayor's Office of Workforce Development, 312-746-7451, <http://cityofchicago.org/mowd>)

Workforce Solutions

Provides customized job training and placement services to Chicago employers. (Mayor's Office of Workforce Development, 312-746-7849, <http://cityofchicago.org/mowd>)

Safer Foundation

A nationally recognized, Chicago based not-for-profit organization that focuses exclusively on matching formerly incarcerated people to employers' needs. Services include applicant pre-screening and referrals, drug screening of candidates, retention support for employers and employees, and assistance in securing employer financial incentives. (Safer Foundation, 312-922-2200, <http://www.saferfoundation.org>)

Winning Resources

For further information about resources and programs that support job creation for formerly incarcerated people and other disadvantaged or dislocated workers, contact:

Illinois Department of Employment Security (IDES)
<http://www.ides.state.il.us>
1-888-367-4382

Illinois Department of Corrections (IDOC)
<http://www.idoc.state.il.us>
217-522-2666

Illinois Department of Human Services (IDHS)
<http://www.dhs.state.il.us>
1-888-827-8511

Illinois Department of Commerce and Economic Opportunity (DCEO)
<http://www.illinoisbiz.biz>
217-785-6145

Mayor's Office of Workforce Development (MOWD)
<http://www.cityofchicago/mowd>
312-746-7962

Safer Foundation
<http://www.saferfoundation.org>
312-922-2200

IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. The Illinois Department of Employment Security Equal Employment Opportunity (EEO) Officer is responsible for compliance and can be reached at (312) 793-9290 or TDD (312) 793-9350.

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State of Illinois
Department of Employment Security 

State of Illinois
Rod R. Blagojevich, Governor
Department of Employment Security
Maureen T. O'Donnell, Director

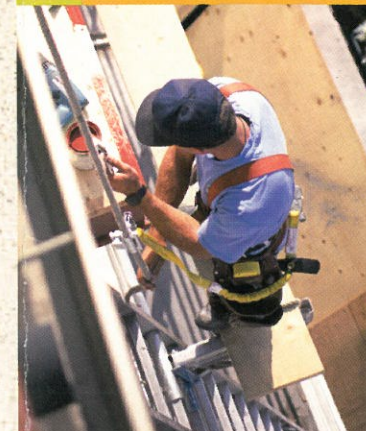
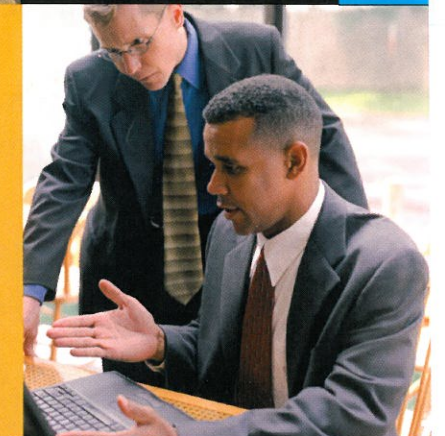


WINNING Strategies



Cost-Effective Staffing Solutions for Illinois Employers

Money and Services for Business Growth



Winning Results



Challenge: Reducing the time and expense associated with finding, keeping and training motivated employees.

Solution: Using available financial incentives and support services to hire formerly incarcerated individuals that meet your business needs.

Results:

- ◆ Reduced staffing expenditures
- ◆ Funding support for on-the-job training
- ◆ Expert support in recruitment, training and retention
- ◆ Reduced hiring risks
- ◆ Motivated, appreciative employees

Bottom Line:

Resources at no cost that build your company, provide employment for formerly incarcerated people, and strengthen Illinois communities.



Winning Employer Incentives

Work Opportunity Tax Credit

Federal income tax credit for employers that hire low-income, formerly incarcerated individuals with felony convictions within one year of their conviction or release from prison. This credit can reduce an employer's federal income tax liability by as much as **\$2,400** per qualified new worker. (*Illinois Department of Employment Security*, 1-888-367-4382, <http://www.ides.state.il.us>)

Federal Fidelity Bonding Program

Provides employers individual fidelity bonds of **at least \$5,000** to protect them against employee dishonesty or theft. This bond, which initially covers six months, is immediately available with no paperwork, deductible or cost to the employer. (*Illinois Department of Employment Security*, 1-888-367-4382, <http://www.ides.state.il.us>)

Workforce Investment Act

Meets the needs of businesses for skilled workers by providing reimbursement for on-the-job training, as well as eligible employee relocation assistance. (*Illinois Department of Commerce and Economic Opportunity*, 1-217-785-6006, <http://www.illinoisbiz.biz/wia2/overview.html>)

Enterprise Zone Job Tax Credit

Allows any business located in the 93 Illinois enterprise zones a **\$500** credit on Illinois income taxes for each job created for which an economically disadvantaged individual or dislocated worker is hired. (*Illinois Department of Commerce and Economic Opportunity*, 1-217-785-6145, http://www.illinoisbiz.biz/bus_incentives.html)

TIF Works Chicago

Allows businesses in qualified Tax Increment Financing (TIF) districts the opportunity to use TIF funds to train their employees. (*Mayor's Office of Workforce Development*, 1-312-746-7962, <http://www.cityofchicago.org/mowd>)

At first I was skeptical, but now I think differently about hiring former offenders. They have turned out to be some of our most outstanding employees—both in attitude and action.

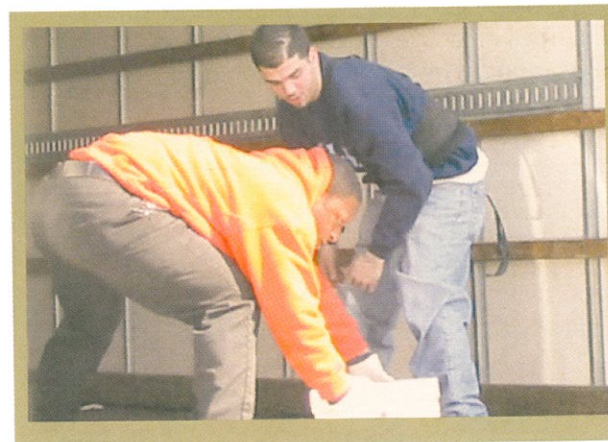
HR Administrator, Morse Automotive

Hiring an ex-offender is no more of a gamble than hiring someone off the street.

D. Esteppe, MD Office Relocators

Hire an ex-offender and contribute to a human being once again becoming a productive member of society—and you may just find that they prove to be your best employee.

Troy Evans, The Evans Group



Winning Employee Programs that Help Employers

Kidcare/Family Care

Offers health care coverage to low-income Illinois parents and their children. The KidCare Rebate Plan helps pay the premiums of employer-sponsored or privately purchased health insurance plans. (*Illinois Department of Public Aid*, 1-866-468-7543, <http://www.kidcareillinois.com>)

Earned Income Tax Credit (EITC)

A federal income tax credit for working low- and moderate-income families that can be worth as much as **\$4,300** to a family with two or more children. There is also an Illinois EITC for state tax relief of up to **\$215**. These programs serve as wage subsidies to promote job retention at no cost to employers. Eligible employees who wish to receive a portion of the EITC with their pay should file Form W-5 with employer. (*Illinois Department of Human Services*, 1-888-827-8511, <http://www.dhs.state.il.us/ProjectsInitiatives/EITC>)

Tax Assistance and Tax Counseling Project

Offers free tax assistance and promotes the EITC to low-income workers. (*Center for Economic Progress*, 1-888-827-8511, <http://www.centerforprogress.org>)

Child Care Program

Provides low-income working families with access to quality, affordable child care that allows them to work. (*Illinois Department of Human Services*, 1-800-843-6154 for nearest office, <http://dhs.state.il.us/ts/ccfs/ccd/>)

Noncustodial Parent Earnfare

This program provides wage-subsidized workers for up to six months at no cost. During this time the employer has an opportunity to evaluate whether to hire the person. This program allows individuals to gain work experience while meeting their child support obligations. (*Illinois Department of Human Services*, 1-800-843-6154 for nearest office, <http://www.dhs.state.il.us/ts/et/earnfare.asp>)