

THE VALUE OF OUR SERVICES IN THE WORDS OF OUR BUSINESS PARTNERS.

"Your recent Critical Skills Shortage Career Fair was a great idea... a win/win situation for both employers and job seekers."

- RECRUITER—HUMAN RESOURCES
MEDICAL INSTITUTION

"We are interested in pursuing a hosted job fair; the cost-benefit ratio seems more than worthwhile."

- HUMAN RESOURCE MANAGER
ELECTRONICS COMPANY

"McHenry County Workforce Network and its staff do a wonderful job of connecting employers and potential employees."

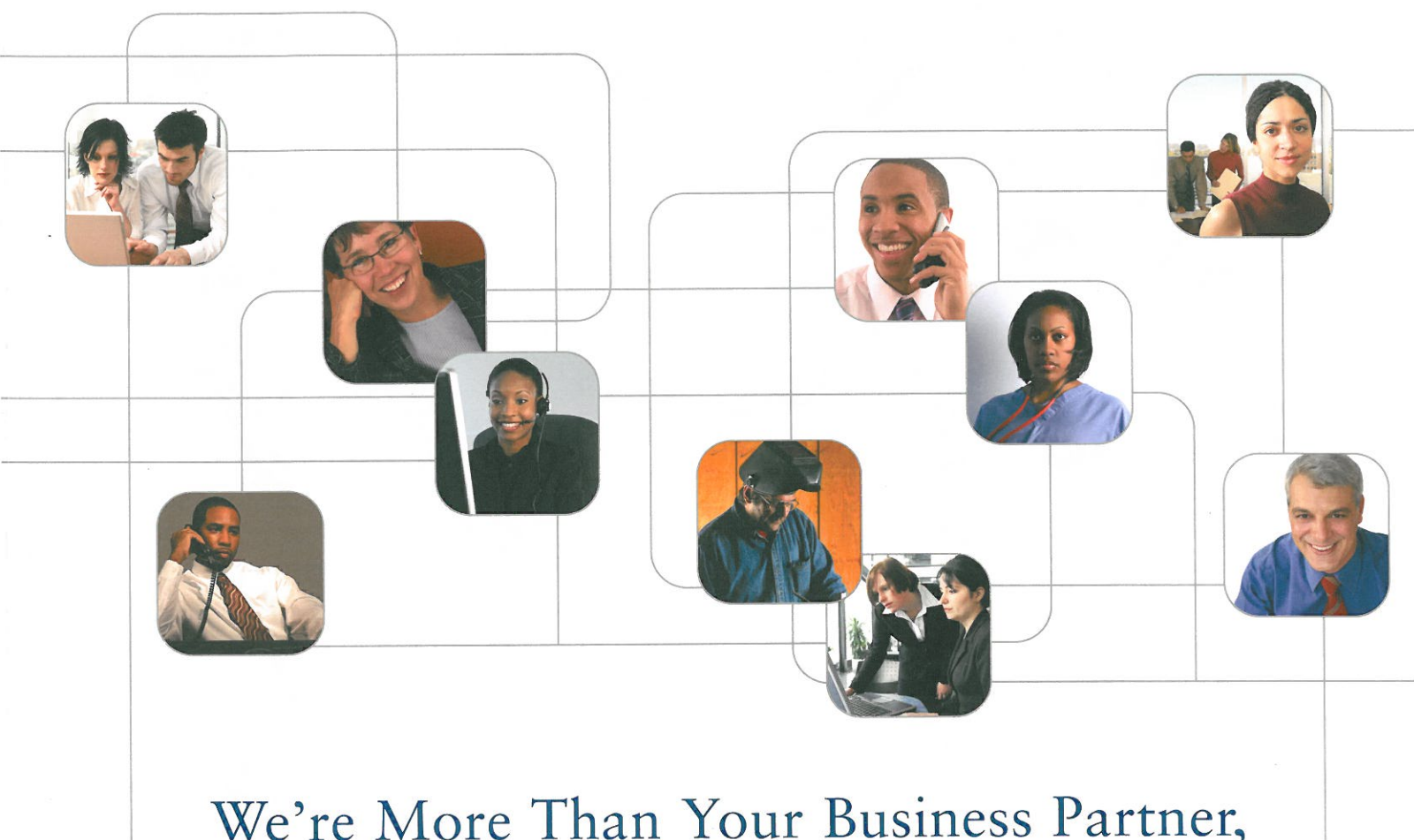
- EXECUTIVE DIRECTOR
CHAMBER OF COMMERCE

"What a great experience our company has had holding three days of job fairs at your Woodstock facility! The service your job fairs provide for both employers and job seekers in McHenry County is invaluable."

- HR ADMINISTRATOR
MANUFACTURING COMPANY

HOW TO CONTACT US

To take advantage of McHenry County Workforce Network's business services and solutions, or to get more information, call 815.338.7100, extension 239. We are always ready to help your business grow and prosper.



**We're More Than Your Business Partner,
We're Your Business Advocate**

THE SOLE OBJECTIVE OF OUR PORTFOLIO OF BUSINESS SERVICES AND SOLUTIONS IS OUR BUSINESS PARTNERS' PROFITABILITY AND SUCCESS

**McHENRY COUNTY
WorkforceNetwork**

Partners for business and workforce success

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**McHENRY COUNTY
WorkforceNetwork**

Partners for business and workforce success

McHenry County Workforce Network is an equal opportunity employer/program. Auxiliary aids are available upon request to individuals with disabilities.

TO SUCCEED IN BUSINESS TODAY, YOU'VE GOT TO BE CONNECTED.

- Connected to a strong workforce of trained, reliable job seekers.
- Connected to a network of advanced but affordable business services.
- Connected to up-to-date, actionable labor market information and insight.
- Connected to experienced, talented business professionals and workforce specialists.

At McHenry County Workforce Network, we're your connection to all of these and more.

PROVEN BUSINESS SOLUTIONS

We offer a comprehensive portfolio of market-proven business services and solutions. Recruitment and outplacement solutions. Employee and workforce training programs. Management and information services. Networking and funding opportunities.

In most cases, our services and solutions are available at no cost to you. Certain customized or tailored solutions are available for a nominal fee.

OUR NETWORK IS YOUR NETWORK

We're also your connection to McHenry County's vital, active network of business resources. We're your gateway to community and business development groups who can help you grow. We'll streamline your access to public and private training programs to help you increase efficiency, productivity and employee retention. We can assist you in locating potential funding and capital resources. And no one can help you understand the dynamics and nuances of the McHenry County labor market the way we can.

PARTNERSHIP AND ADVOCACY

What could be better than a good business partner? A strong business advocate. At McHenry County Workforce Network, we take our relationships beyond partnership to proactive business advocacy. We'll listen to you, support you, educate you, consult with you and open doors for you. We'll stand by you through good times and not-so-good times. And because we're a not-for-profit, grant-funded organization, your success is our only goal.

WORKFORCE SOLUTIONS THAT WORK HARDER.

In businesses and households across the county, the Workforce Network has built a reputation as an organization committed to meeting the needs of employers and job seekers alike.

LABOR MARKET SERVICES

Our years of experience in the development and management of recruitment events, programs and seminars help businesses of all sizes take maximum advantage of the county's high-quality labor market. Services include:

RECRUITMENT EVENTS

We are McHenry County's premier provider of recruitment events—including well-promoted and attended general and targeted job fairs—that help employers and job seekers connect.

PRE-SCREENING

Our pre-screening and referral programs enable businesses to target and interview qualified candidates who possess the skills, training and experience you're seeking.

LABOR MARKET INFORMATION

Our labor market specialists can help you gain valuable market insights through analysis of current statistics and demographics, local and county-wide workforce information, wage and salary tracking and more.

ASSESSMENT SERVICES

Through our assessment and training services, we not only help increase the quality of candidates for your specific jobs, we help increase the quality of the McHenry County workforce as a whole. Services include:

SKILLS ASSESSMENT

Our counselors assess every job candidate in terms of employment history, basic and advanced work skills and specific job experience and expertise. We also provide both job candidates and employers with access to proven skills-matching databases and services.

TRAINING PROGRAMS

We enjoy strong, ongoing relationships with public and private training organizations enabling us to help job candidates improve their skills and value to employers. We can also help your current employees find and enroll in training programs that will improve their productivity and your worker retention rates.

CUSTOM WORKFORCE SOLUTIONS

As your business advocate, we'll work closely with you to develop and manage custom solutions that specifically address your most crucial business and workforce challenges and your most pressing needs.

OUTPLACEMENT SERVICES

Whether your business is large or small, staff reductions are sometimes necessary and always traumatic. We help both you and your employees make the best of a challenging situation with a variety of practical services, including:

EMPLOYEE COUNSELING

Our counselors are available early in the process, helping former employees come to terms with the situation, maintain a positive attitude and plan for searching for and finding a new job.

SUPPORT PROGRAMS AND FACILITIES

Finding a new position or career can take time. We offer a variety of services that support workers throughout their search, including seminars such as resume writing and interview techniques, computer and Internet access, e-mail accounts and more.

CAREER TRANSITION SERVICES

We also offer job seekers assistance in selecting a new career path. Our career seminars help candidates choose new fields, concentrating on those that are growing and offer excellent opportunity. We can help workers get training in new skills at little or no cost, and take advantage of numerous other services that help them until they find a new job.